



ROAD MAP



Government
of South Australia
Department for Education



Empowering. Purposeful. Engaging. Collaborative. Exemplary.

Our Purpose

To deliver exemplary professional learning for South Australian educators. Our world class learning builds professional practice to enhance learning for children and students.

Our Approach

We know the best way to build capability is to put theory into practice. We also know that applying the learning is key to behaviour change.

Active and practical participation means that educators learn from each other through sharing their discoveries, challenges and successes.

We partner with some of the best learning experts across the globe to co-design and deliver professional learning.

The exemplary learning at Orbis aligns with the Australian Curriculum, the Australian professional standards for teachers and principals and each site's Improvement Plan. By providing our participants with quality content, advanced technology, expert providers and an environment purposefully designed for adult learning, we know we are supporting leaders and teachers to be their best.

Our Goal

For teachers and leaders to have the skills, knowledge and capabilities they need to perform at their best and enable growth for children and students.



What we've done

2019

- » Established and expanded a purpose built professional learning facility in Hindmarsh
- » Piloted Literacy R-3 and 7-9 and Numeracy R-3
- » Commissioned, designed and implemented Instructional Leadership professional learning program for leaders
- » Partnered with world-class educational institutions including The University of Melbourne, Flinders University and Griffith University

2020

- » Established Orbis' Expert Advisory Board to provide world-class advice from esteemed educational leaders
- » Initiated the Orbis Thought Leadership series

2021

- » Supported over 1000 leaders and teachers to improve their practice and enhance student learning in South Australia
- » Completed Orbis Digital phase 1 to enhance the IT hardware to provide high quality online deliver of Orbis programs.
- » Commissioned, co-designed and implemented formal professional learning programs to support the transition of Year 7 to High School
- » Piloted a special options professional learning program
- » Led the development of the department's governance model for building workforce capability



What's next

2022

- » Increase the number of teachers and leaders participating in Orbis' Instructional leadership, literacy and numeracy programs
- » Increase the number of teachers achieving national certification at the Highly Accomplished and Lead Teacher positions to leverage their expertise across the system
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- » Embed a leadership capability framework to underpin people leadership practices in schools and preschools
- » Expand the Leader Advisor program to strengthen induction and support of new site leaders
- » Deliver Orbis Digital phase 2, including digital learning resources for in-school PLC use
- » Redesign the early career teacher development program to support our newest teachers to achieve proficiency
- » Develop a network of Aboriginal and non-Aboriginal people to sponsor and mentor other Aboriginal people into leadership
- » Continue to provide leadership development focused on change leadership and team effectiveness

2023

- » Deliver formal curriculum professional learning in English, Science, Mathematics, HASS and Technologies
- » Map site-based leadership development pathways and implement support, including a strategic approach to middle leadership development
- » Design and deliver a learning support program, across the workforce, as we build towards being a culturally responsive organisation
- » Expand strategic relationships with suppliers and other professional learning institutes across Australia and Internationally.
- » Design and deliver capability building programs to support emerging system reform
- » Determine an approach to professional learning for Aboriginal employees that strengthens connections between employees and provides access to structured development opportunities

2024

What our people tell us

they can apply the program content to improve their teaching and leading.

94%

the program content offered new insights into teaching and leading.

93%

they would recommend the Orbis professional learning to a colleague.

95%

they plan to use the knowledge and strategies from Orbis in their practice.

99%

Contact us



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